



An Equal Opportunity Employer

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Steven Vaughn
Board of Education President


Mark Ruda
Board of Education Member


Angela N. Schwark
Board of Education Member



Parma City School District

Board of Education

5311 Longwood Avenue, Parma, Ohio 44134

Phone: 440.885.2324 | Fax: 440.885-8492

www.parmacityschools.org/board

Application for PCSD Board of Education

Last Name First Middle

Address

City Zip Code Home Phone Cell Phone

Occupation Work Phone

Current Place of Employment

Employment History: (List most recent position first)

Dates	Position	Organization

Education:

School Name	Major/Course	Dates	Degree

Name & Relationship	Address	Phone

[illegible]

Are there aspects of your education and/or experience that you feel would be especially helpful in this position?

If yes, please explain.

What do you believe are the three most important priorities for our district?

What has been your involvement with the Parma City School District?

If appointed, would you be a candidate for re-election in November?

Do you understand the need for confidentiality?

Can you protect confidentiality?

Are you willing to spend the necessary time to familiarize yourself with the school district's operation enabling you to function as a contributing member of this board?

Are you willing to assume a leadership role in this community as a member of the body responsible for the management of public schools in this district?

Do you believe in service training for board members?

Are you willing to participate in such training?

Are you 18 years or older? _____

Are you a registered voter in the school district? _____

Have you ever been arrested for or convicted of a felony? _____

Do you have children of school age? _____

If yes, what schools do they attend? _____

Is any member of your immediate family an employee of the school system? _____

If yes, whom? _____
(Name) (Position)

Any additional information for consideration

Signature of Applicant Date

Application Due by 12:00p.m. on Friday, September 29, 2023



A Guide for School Board Members

A good board member

There are about as many philosophical theories about boardmanship as there are board members. However, there are some acceptable guidelines.

While serving as a member of my board of education, I will accept the responsibility to improve public education. To that end I will:

- Remember that my first and greatest concern must be the educational welfare of all children attending our schools.
- Obey the laws of Ohio and the United States
- Respect the confidentiality of privileged information.
- Recognize that as an individual board member I have no authority to speak or act for the board.
- Work with other members to establish and support effective policies.
- Delegate authority for the administration of the schools to the superintendent and staff.
- Encourage ongoing communications among board members, the board, students, staff, and the community.
- Render all decisions based on the available facts and my independent judgment rather than succumbing to the influence of individuals or special interest groups.
- Make every effort to attend all board meetings.
- Become informed concerning the issues to be considered at each meeting.
- Understand that the board meeting is not the place to grandstand or spring surprises.
- Improve my boardmanship by studying educational issues and by participating in in-service programs.
- Support the employment of staff members based on qualifications and not the result of influence.
- Cooperate with other board members and administrators to establish a system of regular and impartial evaluations of all staff.
- Avoid conflicts of interest or the appearance thereof.
- Refrain from using my board position for the benefit of myself, family members or business associates.
- Express my personal opinions but, once the board has acted, accept the will of the majority

Boardmanship OSBA



Code of Ethics

A Guide for School Board Members

While serving as a member of my board of education, I will accept the responsibility to improve education. To that I will:

- Remember that my first and greatest concern must be the educational welfare of all students attending the public schools;
- Obey the laws of Ohio and the United States;
- Respect the confidentiality of privileged information;
- Recognize that as an individual board member I have no authority to speak or act for the board;
- Work with other members to establish effective board policies;
- Delegate authority for the administration of the schools to the superintendent and staff;
- Encourage ongoing communications among board members, the board, students, staff, and the community;
- Render all decisions based on the available facts and my independent judgment rather than succumbing to the influence of individuals or special interest groups;
- Make every effort to attend all board meetings;
- Become informed concerning the issues to be considered at each meeting;
- Improve my boardmanship by studying educational issues and by participating in in-service programs;
- Support the employment of staff members based on qualifications and not as a result of influence;
- Cooperate with other board members and administrators to establish a system of regular and impartial evaluations of all staff;
- Avoid conflicts of interest or the appearance thereof;
- Refrain from using my board position for benefit of myself, family members or business associates;
- Express my personal opinions but, once the board has acted, accept the will of the majority.

Adopted by the OSBA Delegate Assembly November 11, 1991

Boardmanship OSBA

Board Member Information

- Regular Meetings are usually scheduled on Thursday evenings beginning at 6:00 p.m.
- Meetings can last anywhere from 30 minutes to several hours
- Special Meetings can be called any day of the week with 48-hour notice, so flexibility is needed
- Board Members receive \$125.00 per regular/special meeting
 - Compensation cannot exceed \$5,000.00 in a calendar year
- Each Board Member serves on several of the Superintendents committees, which meet approximately once a month – Board Members are not compensated for these meetings
- Board Members are invited to attend many district, school and community events, fundraisers, and open houses
- Hospitalization is available to purchase at district cost
- Board Members have agreed to contribute \$600 each toward three (3) \$1,000.00 Board of Education Scholarships awarded through the PTA Scholarship Program – This WILL NOT APPLY to this appointment
- PCSD Board Members cannot be employees of the Parma City School District
- Appointment to this position will be through **December 31, 2023**